



November 2019

## RESTRICTION OF HAZARDOUS SUBSTANCES (RoHS) POLICY

The European Restriction of Hazardous Substances Directive 2002/95/EC (the “RoHS Directive”) was introduced to restrict the use of certain hazardous substances in electrical and electronic equipment. The recast of this directive 2011/65/EU introduced additional requirements for Declarations of Conformity and associated CE Markings. Further amendments under EU Directive 2015/863 introduced phthalate restrictions, which came into force on 22 July 2019 and similar RoHS-type legislations has emerged in a number of other countries worldwide.

This declaration shares our approach to managing hazardous substances in compliance with all relevant RoHS legal requirements and industry good practice. This declaration is communicated via our website as evidence of our commitment to RoHS compliance.

Man & Machine complies with all applicable RoHS legal requirements worldwide. Man & Machine products placed on the market after 01 January 2013 comply with Directive 2011/65/EU, including the specific hazardous substances restrictions set out below, taking into account any exemptions permitted by law.

Man & Machine product conforms with the essential requirements and provisions of:

- Directive 2011/65/EU on the restriction of the use of certain hazardous substances (ROHS) in electrical and electronic equipment (EEE) – for EEE placed on the market prior to 22 July 2019;
- As amended by EU Directive 2015/863 – for EEE placed on the market on or after 22 July 2019.

As such, products produced by Man & Machine conform to the following maximum concentration limits:

| Hazardous Substances             | Maximum concentration<br>(by weight, homogeneous level) |
|----------------------------------|---|
| Lead                             | 1000 ppm  |
| Mercury                          | 1000 ppm  |
| Cadmium                          | 100 ppm   |
| Hexavalent Chromium              | 1000 ppm  |
| Flame Retardant: PBB, PDBE       | 1000 ppm  |
| Phthalates: DEHP, BBP, DBP, DIBP | 1000 ppm  |

We have an established and systematic verification program, which includes products and components produced at our own manufacturing facility and supplier manufacturing facilities.

We would be happy to provide further information or clarification regarding any aspect of this policy. Any queries can be direct to [compliance@mmimd.com](mailto:compliance@mmimd.com).